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Overview: The Early Jacksonville Women's Movement and the **Contributions & Career of Vicki Wengrow**

Vicki L. Wengrow

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The EARLY JACKSONVILLE WOMEN'S MOVEMENT and The Contributions & Career of Vicki Wengrow

ARCHIVE PROJECT, Part I:

THE EARLY JACKSONVILLE WOMEN'S MOVEMENT,
Notebooks 1-3
THE EARLY JACKSONVILLE WOMEN'S MOVEMENT,
Chronology and Notes

To Womyn Who Participated in the Early Jacksonville Women's Movement:

I've donated this portion of the Feminist Archive project: three notebooks of Early NOW/Jacksonville Women's Movement memorabilia and accompanying Chronology and Notes, to UNF Special Collections.

I submit this sooner rather than later, in order to now capture for posterity some of the details and the spirit of who we were, what we did, and what we were about. I believe that ours must be a living legacy, and that it is vital that we guide the interpretation of the legacy we want to leave, so that next-generation Feminists don't feel, as we did, that they're re-inventing the wheel, but, rather, that they're continuing the work. And, time is of the essence; they should have access to all the knowledge (help) we can give them, NOW, or sooner.

This archive donation, like the WLM itself, is a work in progress. Though it is the memory of "someone who was there", it is still only *One* womon's point of view. I have neither the intent, the capacity, nor the right, to speak for the entire Early Jacksonville Women's Movement. I made a judgment call on what to include here.

Certainly, there are many issues and events that haven't been included in the Early JWM Chronology and Notes. I will keep copies of the Chronology & Notes available for circulation among early JWM members who want to read them. If there are issues or events that you feel should be added, omitted or edited, they can be included in the following way:

When two or more of you reach agreement (i.e., consensus) on items to add, delete or edit, please write them up and get them to me

Also, let me know if you have memorabilia you want added to the collection.

There's still so much work ahead of us to bring our world into balance and harmony through integrating feminist values.

Holding the vision of the Universal Sisterhood of Humanity,

From my heart to yours,

Vicki L. Wengrow
December, 2008

FOREWARD

Involvement in the Early NOW/Jacksonville Women's Movement re-defined the direction of my life; as I believe it did for many other early (and current) feminist activists. That time, those people, our interactions, were an early learning laboratory for living life as a whole human being, for treating others and the planet with respect. It is a precious legacy we made for ourselves and that we leave for others.

Looking back, I think we were amazing: it required courage, fortitude, and strength of character to be a feminist activist, in the conservative southern city of Jacksonville, in the early 70's. Here, the pressures on women to conform, to fear being

labeled outcast, were especially intense.

Yet, here, just as around the world, women (and some men), of all backgrounds, in growing numbers, came forward to question belief systems that had been sold to us as "the way it's always been". It was a few years before we "dis-covered" (source, Mary Daly, *Gyn-Ecology*) that, indeed, it had NOT always been this way! What should have been reliable and plentiful sources of knowledge and perspective (schools, "experts", family, spiritual teachings) all presumed that the history of "MAN" was all there had ever been. The ancient cultures that had practiced the egalitarian values of the Female Principle, the contributions of women in history, had both, in the main, been "disappeared". We were in uncharted territory.

The Early Jacksonville Women's Movement had the usual challenges of citizen activism: There were rarely enough people to do the work; too often the few attempted to accomplish the work of many; this "volunteer work" was in addition to our "regular" lives. Many of us persisted in spite of negative pressure from family, friends, bosses,

whoever felt threatened by the Women's Liberation Movement.

Furthermore, we founders of NOW/JWM had committed ourselves to welcome diversity and to teach ourselves to live in accordance with Feminist values (e.g., sharing power; growing in awareness, respect and open expression of feelings, mutual acceptance; consensus decision making). Since we had no models to follow, we set about learning new ways of relating, by practicing on each other; that is, learning by trial & error.

It was complex and intense: grounding our social justice activism in our changing consciousness; confronting the status quo together, while engaging each other "openly", "honestly", and *repeatedly*. It was a period crammed with learning experiences; we were, as they say, living "full out." I've always thought we were much too hard on ourselves. We were pioneers on so many levels; yet, too often, we expected ourselves to get it right the first time.

Humankind is truly indebted to the Second Wave of Feminism. To confront misogyny, the form of oppression which is the model for disrespect of other life (people, animals, and other life forms) prefigures changes that are coming on our planet. The mantras of Radical Feminism: "We are all connected (We are One)" and "Celebrate our differences" are becoming mantras for a multitude of people who are now inspired to "save the planet".

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ACKNOWLEDGEMENTS

I am deeply grateful to everyone who had a part in the early years of the Women's Movement in Jacksonville. Everyone who "showed up," who stepped up to be counted, remains "family" to me, and, hence, is irreplaceable.

In bringing this archive project to fruition, my thanks go to my friend Chris Rasche, whose response when told I wanted to archive my Feminist memorabilia, was spontaneous validation, both in word and deed. She referred to my collection as a "treasure trove of materials" and re-connected me with Eileen Brady, Director, UNF Special Collections.

I am very grateful to Eileen Brady, for her genuine appreciation of the contributions of Jacksonville Women and her sincere commitment to retrieving and preserving our records for posterity. Eileen has been enthusiastic and encouraging about this Feminist Archiving project; even from her first communication in which she told me that many people had used the [original] NOW/JWM newsletters I'd donated after the Jacksonville NOW 20th Year Celebration, and that more such archival materials would be welcome.

Eileen and I concurred that the collection might be more meaningful to researchers, if accompanied with a chronology and notes "by someone who was there". Though completing the task took me many months, Eileen remained patient and encouraging.

I am beholden to Noel Mawer for her invaluable assistance in writing, compiling, editing, "running" and even in helping re-energize my will to continue moving forward with this project.

My special thanks (though belated) to Louise Warren, author of *A House on Hubbard Street*, which is about the formation of Hubbard House Battered Women's Shelter. Since Hubbard House was the child of NOW/JWM, Louise included some background on the formation of NOW/JWM, which has been a great help in compiling this archive.

My greatest gratitude goes to Bobbie O'Connor, Grace Justiss, Frieda Saraga, Scott Saraga and Rose Kelly, whose continuing support of my aliveness makes me (and, thus, this archive donation) possible.

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Jacksonville ERA Coalition

Articles & Publications

Early NOW/JWM Feminist Activists

in order of appearance on the scene: contributions with which they are most associated:

- Vicki Wengrow First Women's Equality Day Demonstration (08/26/70), Convened NOW Jacksonville and JWPC; FWPC Policy Council member, etc.
- 2) <u>Joan Edelson</u> Founding NOW Member; Women's Health, Self-Help Clinics; Charter Board Member & Counselor, Clergy Consultation Service
- 3) Edna Saffy (Johnson) Founding NOW Member, Women's Equality at FCCJ, Florida Women in Politics, Florida NOW, 1974 Tally ERA March Co-Coordinator
- 4) Carolyn Henry JWM newsletter, Options Women's Center, always there
- 5) Phyllis Higginbotham Removal of gender designation from want ads.
- 6) Elizabeth (Phillips) Bedell Community Relations Commission member, WRCC
- 7) Ellen Spangler (Schroer) Contributed to every facet of JWM. Major projects bear her signature: Options Women's Center, WRCC, Hubbard House.
- 8) Violet Parker Federally Employed Women
- 9) Anne Hopkins Women's Health
- 10) Peggy Graham Women and Poverty
- 11) <u>Betty Teague</u> Pro-Choice activism (e.g., 1972 Abortion Rally), WRCC, HH, Self-filed Name Change and Divorce committed sustaining feminist activist
- 12) <u>MaryBeth Koechlin</u> Non-Sexist Education, President Duval and Florida Women's Political Caucus, Women and Poverty
- 13) Linda Menke First Chair, Jacksonville Commission on the Status of Women
- 14) Joyce Edwards (DeVaughn) Consciousness Raising, JWM 15th Year Reunion
- 15) Sybil Eppler Abortion Rights
- 16) Karla Jackson Women's Health Self-Help
- 17) Lois Robinson Women's Health Self-Help, Pornography
- 18) Eddie Mae Steward Pres., NAACP, Welfare Rights
- 19) Rachel Aides Golieb Coordinator of Coalition for the ERA and of JWPC
- 20) Rosemary Furman Self-filed Name Change; risked jail for Self-filed Divorce
- 21) Elizabeth Nudo Options Women's Center
- 22) Janis Compton (Carr) Florida Abortion Rights Action League
- 23) <u>Shirley Webb</u> Hubbard House, UNF Women's Center

And, many more whose dedicated service sustained NOW/JWM, among them:
Debbie Algard,, Gillian Baker, Debbie Clayton, Ann Cox, Cathy Drompp,
Carolyn Fisher, Charlotte Fries (Larson), Glenna Goad, Laurie Hansley,
Marilyn Harrison, Paulette Holder, Ann Hunter, Deborah James, Gail Jones,
Diane Jones (Poague), Phyllis Klock, Connie Knight, Sharon Laird, Odile Maher,
Marvene Monroe, Eve (Winchell) McCrosky, Edith Michelson, Sheila Pennie,
Kathy Powers, Chris Rasche, Arian Sanz, Nancy Schall, Elmer Schroer,
Diane Smith, Martha Strozier, Donna Taylor, Carol Tillis, Carol Whitehead,
Carolyn Zisser

LIST OF ABBREVIATIONS

APM Action Planning Meeting
CR Consciousness Raising
ERA Equal Rights Amendment

FWPC Florida Women's Political Caucus

HH Hubbard House

Hubbard A House on Hubbard Street (book by Louise Warren, shelved in main

collection of this and other libraries.)

JCSW Jacksonville Commission on the Status of Women

JLWV Jacksonville League of Women Voters

JWPC Jacksonville (Duval County) Women's Political Caucus

LGBT Lesbian Gay BiSexual Transgender

JJ Jacksonville Journal newspaper

JWM Jacksonville Women's Movement

Notebook (in which archival material is located)

TU Times Union newspaper

VLW Explanatory material by Vicki L. Wengrow

WRC Women's Rape Crisis Center

NOTEBOOK #I

HERSTORY OF THE EARLY JACKSONVILLE WOMEN'S LIBERATION MOVEMENT

Early NOW/JWM Feminist Activists
Overview of Activities, August 26, 1970-December, 1979
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Consciousness Raising Groups ("Sisterhood and the Small Group")

Consciousness Raising Groups (Cont'd)

Original Notes from the First Women's Liberation Consciousness

Raising Group in Jacksonville, October, 1970-March, 1972

Consciousness Raising Handbook

Women's Health, SELF-HELP

(FYI: California Feminist Health Center Staff trained us in Jacksonville.)

Founding of the Jacksonville WOMEN'S RAPE CRISIS CENTER (WRCC)

OPTIONS, Inc. Women's Center

Founding of HUBBARD HOUSE Battered Women's Shelter (HH)

LOCAL PARTICIPATION, STATE & NAT'L CONCERNS

International Women's Year, 1975

Jacksonville ERA Coalition 1972-1975

Rosemary Furman, Self-filed Divorce

(Florida Bar Association vs. Rosemary Furman)

Jacksonville & Florida Commissions on the STATUS of WOMEN

Bicentennial Celebration of Womankind, January 1. 1976

Notebook # 2

HERSTORY OF THE EARLY JACKSONVILLE WOMEN'S LIBERATION MOVEMENT

I. ACTIONS, MARCHES, EVENTS Vicki Wengrow Attended

(including notes, handouts, newspaper coverage)

a) 1971-1974:

January 18, 1971, Meeting for a Jacksonville Commission on the Status of Women A Women's Symposium, March, 1971, Fla. Presbyterian College Radical Feminist Conference, Jan.26-28, 1973

Power & Conflict Conference, March 11-16, 1973

NOW National Conference, May, 1974—notes: Keynote Speakers, Workshops: How to Do an Action, Sexuality & Lesbianism

b) 1979-2000:

1979 MARCH ON WASHINGTON for LESBIGAY [N8]
1986 MARCH ON WASHINGTON for CHOICE [N8]
1987 MARCH ON WASHINGTON for LESBIAN and GAY RIGHTS [N8]
04/24-28/91, National Lesbian Conference [N8]
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National Organization for Women (various) Publications
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Classic Articles by early Women's Liberation Activists

III. JACKSONVILLE WOMEN'S MOVEMENT REUNIONS

- a) Jacksonville Women's Movement, reunion: "The Founding Mothers, 15 Years After"
- b) Jacksonville Women's Movement 20th Year Celebrations

Intro. Remarks, & Commemorative poster contents, NOW Mary Nolan event, August 26, '90, by VLW [N7]

20th Year Celebration Announcement, Program, and Credits, March 9, '91 Intro. Remarks, 20th Year Celebration, March 9, '91, by VLW [N7] Archive Donations to local libraries and to Robin Morgan, Editor-in-Chief, MS. Magazine

20th Year Celebration (March 9, 1991) Program Presentations bound booklet

NOTEBOOK #3

THE JACKSONVILLE WOMEN'S MOVEMENT, 1970-1976

(SCRAPBOOK, PREPARED IN HONOR OF THE 20TH YEAR CELEBRATION)

NOW, JACKSONVILLE
THE JAX WOMEN'S MOVEMENT
JACKSONVILLE WOMEN'S POLITICAL CAUCUS
ALLIANCE FOR THE ERA
OPTIONS, INC.
RAPE CRISIS CENTER
HUBBARD HOUSE
......and more

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Notebooks Yet to be Archived

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LESBIAN FEMINISM, LOCAL & INTERNATIONAL

NOTEBOOK # 5

VICKI L. WENGROW, FEMINIST INVOLVEMENT (1970-1976) (scrapbook, prepared in honor of the 20th year Celebration of NOW)

NOTEBOOK # 6

VICKI WENGROW-

COMMUNITY & PROFESSIONAL FEMINIST PROJECTS

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Vicki Wengrow's PRESENTATIONS & WRITINGS on FEMINISM & SPIRITUALITY,

JULY, 1970-2001

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PUBLISHED REPORTS, ARTICLES, QUOTES, REVIEWS

By or About Vicki Wengrow

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Bodywork/Health Presentations
By Vicki Wengrow, M.A., L.M.T., C.S.P.

NOTEBOOK #10

CONTINUING EDUCATION COURSES FOR MASSAGE THERAPISTS

By Vicki Wengrow, M.A., L.M.T., C.S.P.

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CONTINUING EDUCATION, ADVANCED COURSE

Wengrow's Synergy Neuromuscular/Structural Integration Bodywork

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UNPUBLISHED

Personal Letters and Writings

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The Early Jacksonville Women's Movement, Chronology & Notes

All items are referenced in JWM newsletters only, unless otherwise indicated. (The newsletters are archived elsewhere in UNF Special Collections.)

Lesbian Feminism in Jacksonville (Lesbian Feminism indicated in lavender.)

For detailed story of Hubbard House, read Louise Warren's book, A House on Hubbard Street (Copies can be found in local libraries.)

See immediately after this Chronology: several lists of Task Forces, Coordinators, and Representatives to other organizations, copied from October, 1970-August, 1977, NOW/JWM newsletters.

1970

In 1970 America, The Second Wave of Feminism (aka "The Women's Liberation Movement") had, in a few years, become the most universal and controversial Social Justice issue of our time. Feminist organizations, small groups, actions, media coverage (generally skewed), abounded all over the country, but, not in Jacksonville, Florida. On this, as on many other civil rights/human rights issues, Jacksonville was behind the times. (Source, VLW)

In early 1970, Jacksonville resident, Pat Russo Duggan, took it upon herself to be a spokesperson for Women's Liberation. Pat let it be known that, through her speaking engagements, she was building a list of feminists in the Jacksonville area. (Source, VLW)

June

Jacksonville League of Women Voters (*JLWV*) member, Vicki Wengrow, has agreed to present the "pro" side of the subject WOMEN'S LIBERATION on the League's June TV program. The program is pre-empted, at the last minute, by a ("mere") football game. Vicki sees this as an insult to all women, and, determines to do *something* for Feminism *that* day": She calls Pat Duggan, to add her name to Pat's list. (Source, *VLW*) (*Hubbard*, pp.34,35)

July

Before leaving town to go to law school, Pat Duggan asks Vicki Wengrow to take her place as local contact/spokesperson for Women's Liberation, and she gives Vicki "the list" of likeminded people she has collected. (N1,3) (*Hubbard* pp.34,35)

August 13

The first request to speak is a panel hosted by The Unitarian Church, "What Do Women's Liberation Women Really Want?" The audience is so receptive that tentative plans are made to establish a local NOW chapter as well as to demonstrate on August 26, 1970 (50th anniversary of the date on which American women won the right to vote). After the panel, Vicki and,

audience member, Janet Brown (a member of NYC Feminists-type Consciousness Raising [CR] group in Jacksonville), proceed to organize a demonstration for August 26. Vicki makes the phone calls (using Pat Duggan's list as a base). Janet and her children make the signs. (*TU*, 08/17/70; *JJ*, 08/21/70 [N3]). (*Hubbard*, p. 35)

August 26, 1970

This day, the 50thAnniversary of the Suffrage Amendment, is designated "Women's Strike Day for Equality" by NOW. Betty Friedan, author of *The Feminine Mystique*, and NOW founder, has coined the motto, "Don't Iron While the Strike is Hot." In Jacksonville, twenty people (2 men, 18 women), among them, Ida Phillips (plaintiff in Martin – Marietta sex discrimination case soon to be heard before the Supreme Court), her daughter, organizers Vicki Wengrow & Janet Brown, Sandy Merriman, Edna (Saffy) Johnson, and Robert Pope, come to march for Women's Equality. They fill the platform area of the Federal Building, carrying signs provided by Janet Brown and children, and, wearing the requested "uniform" (i.e., stereotypic garb for each sex: shirts and ties for men, dresses for women). Jacksonville Channel 12 news anchor, Mack Freeman, covers the event. (N1,3 [Overview of Activities]), (N3 [JJ, 08/27/70]), (Hubbard, pp. 35, 36)

August 31

First meeting of feminists, at Unitarian Church. To introduce organized feminism into ultra conservative Jacksonville in the least threatening way, we choose to form a NOW chapter ("NOW" sounded less threatening than "Women's Liberation" and, we viewed NOW as the conservative national feminist organization).

By late 1970, the founders of NOW/ JWM had had a number of years to observe the Second Wave of Feminism, and, intended to heed the lessons and reap the benefits from feminist predecessors.

Increasingly, Women's Liberation groups across the country were discovering that the roots of inequality were deeper and more complex than had been generally understood when NOW was founded. Identifying NOW's goal, "to bring women into the mainstream of American life, in equal partnership with men," as the goal of the entire Movement would be inadequate and shortsighted.

The First Wave of Feminism had been stripped down to the single issue of suffrage, and, the Second Wave of Feminism flirted dangerously with also being reduced to a single issue (e.g., "equal pay for equal work"). To continue measuring the "success" of Feminism only by the standards of the "mainstream", certainly as it existed in the 70's, was becoming counterproductive and unintentionally self-sabotaging, undermining the progress of the larger Movement.

For example, we'd begun to understand that it was not for us to find a place in the mainstream (which is, by definition, an elitist location: the "main" place.) Rather, we needed to replace the *main*stream with a *life*stream that includes everyone (the evolving goal of Feminism).

NOW's stated goal did not address the patriarchal beliefs/misogyny (the prototype oppression, the one upon which all other forms of oppression are modeled.) From that source comes the presumption that some people are better than others; that power is something to hold over others, rather than to be shared; that "competition" and "winning" are to be revered, and,

"cooperation" and "sharing" are not. If NOW's goal alone were reached, women would have equal opportunity with men to oppress others.

We'd begun to see that the objectives of the WLM had to be comprehensive and of great magnitude: no less than freeing us all from the belief systems and way of life that had oppressed humanity for millenniums.

Patriarchy has been so ingrained in us that the archetypes of women's oppression play out in all areas of our society, including, within the Women's Movement itself. Women, as other less powerful groups, compete with one another for the approval, or, at least, the attention, of the powerful.

For example, "mainstream" oriented feminists tended to agree with a public perception that feminists who did "outrageous acts" gave the Movement a "bad name," and, they tended to distance themselves from them. They hoped reform could be accomplished in a non-threatening way.

At the same time, some "radical" groups looked down on conservative feminists. They had become aware of, and voiced, the need to change consciousness (not just laws), but knowing the problem and implementing new behaviors that resolve the problem are different matters. Without an organizational emphasis on practicing (not just talking about) feminist values, even some groups that considered themselves "radical feminist" reverted to familiar patriarchal/hierarchal behaviors, resulting in denigrating more conservative feminists as "politically incorrect."

It seemed to us founders of NOW Jacksonville/JWM that a functioning social justice movement requires participation and mutual acceptance of both conservative and radical thinkers (and all in between). We noted that American women had been asking for and waiting to be treated equally for 200 years. If not for "outrageous acts" that get attention, we would still be (politely) waiting for something to happen. On the other hand, without the moderate feminists, who are willing to address and explain the issues to the powers-that-be in less threatening ways (follow dress codes, more ladylike behaviors, etc.), the Movement would never be understood, let alone taken seriously.

For real change to happen, we need to replace patriarchal competition with all-inclusive feminist goals and practice, a world of equality and respect for all life. Progress toward such a world would require truly "radical" ("radical"=getting to the root) action. "Radical Feminism" intends to threaten, in fact, to transform, the status quo. It would not be sufficient to reform laws; Feminism calls for a revolution in consciousness. The founders of NOW/JWM saw the need to create an organizational structure that required us to actually practice feminist values: to include, in fact, to welcome feminists with diverse backgrounds and diverse feminist perspectives. Thus, we created the Jacksonville Women's Movement (JWM) as an umbrella organization, to maximize inclusiveness and equality among us, and, to minimize the hierarchical, competitive and divisive values of patriarchy. In JWM, every member is a Board member, whether s/he has joined NOW or not. All that is required to become a JWM member is to sign a statement saying you would like to be a member. Functioning in this structure, we hoped to teach ourselves to share power, communication, and respect, and, to prevent the contention that so divided feminists elsewhere.

Four diverse women were elected to serve for a year as Co-Coordinators, each with different responsibilities, to ensure communication between Action Groups, and, with the position of "President" rotating every 3 months. Co-Coordinators chosen: Lyn Horowitz, Edna (Saffy) Johnson (*Hubbard*, p.17), Janet Brown and Vicki Wengrow. Various circumstances prevented some of the elected Coordinators from serving their terms. Consequently, Lyn Horowitz served the first 3 month term and Vicki

Wengrow served the last three quarters of the year. (N1,3 [Overview of Activities]), (N2 [20th Year Celebration presentations]), (New Member Packet [N2,3]), (*Hubbard*, pp. 14-17) (Commentary by *VLW*)

October, 1970

First issue of newsletter, "NOW, JACKSONVILLE, CALL TO ACTION", and first local membership cards (designed by Lyn Horowitz) (*Hubbard*, p. 17)

November 16

Seeking a NOW chapter charter, Vicki Wengrow corresponds with National NOW President, Wilma Scott Heide, on behalf of fourteen would-be founding members of a Jacksonville NOW chapter (among them Edna (Saffy) Johnson, Joan Edelson, and Vicki Wengrow, each of whom become long-time feminist activists [N3,5]), (Hubbard p.37),

November

Edna (Saffy) Johnson forms the second CR group and continues to foster CR groups at FCCJ, where she is an instructor. Many a future feminist activist was mentored into NOW/JWM by Edna (among them, Ellen Spangler (Schroer), Ann Cox, and Betty Teague.) Edna goes on to take major roles in Florida NOW, and on behalf of Florida Women in Politics, the Equal Rights Amendment, and Choice.

1971

January 18

First Committee Meeting for a Jacksonville Commission on the Status of Women includes Vicki Wengrow (NOW), Julie Wilson (TU writer), Martha Embree (Industrial Editors), Dr. Rita Wetzel, Mildred Bradham, and Bea Scott. (N2, meeting notes)

January 28, 29

At the committee's request, June Wakeford, Director of the Women's Bureau of the Labor Department, spends 2 days in Jacksonville, advising the group on how to lay the groundwork for a "grassroots movement" to form a Jacksonville Women's Commission. We follow up by inviting diverse community organizations and constituencies to meet to discuss this idea of a Commission on the Status of Women for Jacksonville. (N2, call list)

February 3

Letter from Wilma Scott Heide, President of National NOW, granting a provisional chapter charter for "NOW, JACKSONVILLE". (Note: At this time, all NOW chapter charters are "provisional.")

Ms. Wengrow and Ms. Heide have exchanged correspondence in the 7 weeks since the charter request was first made. Because we had proposed a chapter structure in which the position of "President" would rotate every 3 months, the National

NOW Board is, initially, reluctant to grant us a charter.

Ms. Heide had written that she and the Board understand that our proposed "rotating Presidency" reflects a goal they also share, "to democratize the chapter." She asks, however, that, to prevent further complicating their already challenging job of keeping up with rapidly increasing numbers of members, we "accommodate" the Board, by designating one person per year to be "nominal Managing Director" (i.e., Local National NOW contact person).

Ms. Heide states, in the letter granting our charter, that our "accommodation" of their request "satisfies the spirit" of standard

by-laws, thus qualifying us for a NOW Chapter charter.

The first to serve the one year term as National NOW's Local Contact person/"nominal Managing Director" is Vicki Wengrow. (who refers to the position as chapter "Paper President") (N1,5) ([N3] See explanation of how NOW Local Contact position is integrated with Action Groups in our organizational structure.)

February 5, 1971

We send questionnaires to Duval County candidates for public office ([N3] See questions & candidate responses)

March

NOW/JWM receives a copy of THE ORGANIZER, a Lesbian newsletter. The newsletter originators were Lesbians from Keystone Heights, who were surprised that we had obtained a copy of the newsletter, despite the carefully controlled access (i.e., routing copies through New York City). (N4)

March 18

Gloria Broward, Elizabeth Spencer, Vicki Wengrow, are panelists in "The Feminist Revolution" Workshop, at the annual Mental Health Forum. (N1,3,8) (N5 [JJ,03/18/71])

March 19-21

Six NOW Jacksonville members attend a Women's Symposium, presented by Women's Liberation at Florida Presbyterian College. They are Edna (Saffy) Johnson, Lyn Horowitz, Vicki Wengrow, Merit Wilson, Joan Edelson, Elihu Edelson. (N2)

May 6

Membership Meeting for annual election. Results: Director: Vicki Wengrow; Director: Jean Shepherd; Director: Ann Hopkins; Directors: Emily Davis & Nancy Richardson; Treasurer: Eve (Winchell) McCrosky; Corresponding Secretary: Ann Nixdorf

August 12

A Jacksonville League of Women Voters (*JLWV*) associate of Vicki Wengrow asks us to speak before an all male doctors' group, of which her husband is a member. Following the presentations from speakers, Vicki and Ann Hopkins among them,

the doctors take turns rebuffing/belittling the speakers and their subject. The event is traumatic for both the speakers and the doctor's wife, none of whom anticipated a hostile reception. (Source, VLW)

Women's Equality Week Activities, August 19-26, 1971

August 19

Sylvia Roberts, NOW, Regional Director, and attorney who represented Lorena Weeks in her successful suit against Southern Bell, speaks at NOW sponsored public meeting. (*TU*, 08/20/71 [N3]) (N1,3 [Overview of Activities])

August 26

Second Women's Equality Day; NOW's theme this year is "Support the NOW Women's Lobby". (*TU* 08/23/71 [N3]) JWM holds an Open CR Group meeting, at Unitarian Church. Ca. 150 women attend. (N1,3)

On or ca. August 29

JWM opens an office in the Environmental Coordinating Office (ECO).(N3) (The Park Street building has since been demolished.) (Source, VLW)

November

The Newsletter notes that there are currently five active CR Groups: Wednesday night, Thursday night, Beach Area, Couples Group, Teenagers Group.

November

NOW/JWM members testify, and have recruited others to testify, before the State Judiciary Criminal Committee for Repeal of Florida Anti-Abortion Laws. The result is that testimony is, 3 to 1, for Repeal. (N1,3 [Overview of Activities])

November

NOW Legal group holds successful symposium on Divorce (N1,3)

November

NOW Legal group holds successful symposium on the Abortion issue. (N1,3)

November, '71-June, '72

NOW/JWM participates in circulating a Petition to Repeal Florida's Anti-abortion laws; Sybil Eppler coordinates for NOW/JWM. (N3)

December 5, 1971

TU publishes letter to editor on subject of women's role and childcare, written by Ellen (Spangler) Schroer and Vicki Wengrow, on behalf of NOW, Jacksonville (N1) (TU [N3])

December

First "New Years Eve Party for Feminists and Their Friends". Hosts and guests alike help with snacks, childcare and clean-up. (N1,3)

1971-1973

Huge NOW/JWM Member Phone List evolves. (N1,3)

1970-1971

In its first year, NOW/JWM generated and attracted an abundance of PR, including TV, radio, print media, panels, and presentations. (N1,2,3,5).

1972

January 8

U.S. Representative Shirley Chisholm comes to Jacksonville; NOW participates in motorcade from the airport. (*TU*, 01/05/72 [N3])

January 9

NOW sponsors a Coffee for Shirley Chisholm at the Kennedy Center. (N1,3)

January 9

Vicki Wengrow is elected to the Policy Council of the Florida Women's Political Caucus. (N3,5,8)

January 22

The Jacksonville Women's Political Caucus is convened by Vicki Wengrow (initially, with bi-racial co-directors and 1/3 of membership women of color.[Source, VLW])

January-April

The JLWV reaches consensus on resolutions, asking the Mayor to establish a Jacksonville Commission on the Status of Women and to endorse the ERA (League & NOW/JWM member, VLW, shepherds the resolutions through the League process.) (Source, VLW)

February 12, 1972

Along with ZPG and Clergy Consultation Service, JWM helps Betty Teague (tireless and brave woman) (Comment by *VLW*) with Abortion FREEDOM of CHOICE Rally, in Hemming Park. Edna Saffy is Mistress of Ceremonies for the program, which includes many speakers (among them, Kathy Powers, attorney-at-law; Gena West, Linda Richards, Ellen (Spangler) Schroer, Liz Phillips (Bedell), as well as 6 women pallbearers, who wear black armbands, and carry the coffin of a (symbolic) dead sister "butchered" by an illegal abortion. Pallbearers include Elizabeth Phillips (Bedell), Paulette Holder, Ellen (Spangler) Schroer, Vicki Wengrow, and Violet Parker. Several hundred people attend. (N1,3) (*BOTH SIDES NOW*, Mar/April, 1972 [JU Special Collections])

Early March

NOW/JWM distributes flyers opposing the Mayor's Bond issue. Our action is prompted by the Mayor's ignoring the *JWPC*'s request that he establish a Commission on the Status of Women, and that some women be included among his paid staffers. When the Mayor's aide explains that the Mayor is too busy with the Bond Issue to respond, it becomes clear to us that the concerns of women and poor people in Jacksonville are no concerns of his administration. Note: The Bond issue fails. (N1,3,5)

Early March

Mayor Hanz Tanzler expresses anger at finding one of our anti-Bond-issue flyers on his office desk. (*TU/JJ* [N3]) (The flyer was placed on the Mayor's desk courtesy of Phyllis Klock, our "mole" in City Hall) (Source, *VLW*)

March 10

NOW sponsors a cocktail party, in honor of Shirley Chisholm for President, at the home of Peggy Graham. (N1,3)

March

Mixed male and female CR group formed

March

NOW Education Committee, coordinated by Mary Beth Koechlin, produces an evaluation guide for detecting sexism in children's textbooks. (See copy in N1), (N2,3)

March 21

First of a 6 week course taught by NOW/JWM members, through FJC Adult Education, "Women in Man's Society." (The session on Children's Literature, taught by Mary Beth Koechlin.) (N1,3,5)

March 21, 1972

Letter to Mayor Hanz Tanzler by Nancy Bandez and Vicki Wengrow, on behalf of NOW, clarifying the cause/effect relationship between the Mayor's snub of Jacksonville women and our opposition to (and the ultimate defeat of) the Bond issue. (N1,3,5)

March 24

Ellen (Spangler) Schroer & Vicki Wengrow ask the Community Relations Commission's assistance in urging Mayor Hanz Tanzler to establish a Jacksonville Commission on the Status of Women (*JCSW*). (N1,3)

April

Linda Menke and Vicki Wengrow form Community Liaison Consultants (CLC), a Feminist Management Consulting firm. (They are later joined by Mary Beth Koechlin, Phyllis Higginbotham and Eddie Mae Steward). (N3,5)

April

NOW members and their children participate in the Welfare Rights Children's March (N3)

May

JWM supports Peggy Carraway in the formation of a St. Johns County NOW Chapter. (N3)

May 10

Eliza Paschall, Voluntary Program Officer of the S.E. Region of the EEOC, meets with NOW members in Jacksonville.(N1,3)

May 30

The blackmail had worked. The Mayor set the first meeting of the Jacksonville Commission on the Status of Women (JCSW) for May 30 (less than 2 ½ months after he received our letter). Eleven women were appointed to serve (a number of whom wanted to be called "Mrs. Man's Name" [Commentary, VLW]). Their initial discussion evidenced uncertainty and anxiety about the goals and functions of a Women's Commission. Ultimately, Linda Menke (the NOW/JWM member we had recommended), volunteered to be the first "Chairperson." (TU/JJ, 06/04/73 [N3])

June 26

NOW, Jacksonville sends Mayor Tanzler recommendations for appointment to the Jacksonville Community Relations Commission: Joan Edelson, Violet Parker, Elizabeth Phillips (Bedell), Diana Salkeld and Betty Teague. (N1,3), (*TU*,10/73 [N3])

Summer, '72

JWM New Member Packet is completed. (N1,3)

Activities for Women's Equality Week, August 18-26, 1972

- August 18- Women's Movement distributes more than 2000 leaflets, announcing the week's activities. (N1,2,3)
- August 19 Fundraising Garage Sale
- August 23 CR Meeting, open to all Jacksonville Women, at Environmental Coordinating Office
- August 24 Open CR on The Special Needs and Problems of Older Women (N1,2,3)
- August 25- NOW presents Barefoot & Pregnant Awards and Certificates of Appreciation to representatives of government and business. (N1,3) (Press Release: Contact Ellen Schroer or Vicki Wengrow.)
- August 25- Open General Meeting and CR; "Learn about the Women's Liberation Movement", Unitarian Church (N1,3)
- August 26- "Liberation School": Women teaching all kinds of skills to other Women, 10am-3pm, Unitarian Church. (N1,3)
- August 26- Celebration party for "Feminists and their Friends" (N1,3)

Summer

NOW baby-sitting Co-op formed.

September

Item in newsletter, "Men wanted for CR."

September 27

TU/JJ changes their want ad format, to eliminate separate Male & Female sections: a change that JWM members, Phyllis Higginbotham and Linda Menke, and that Walt Friend (of Personnel, Inc.) had been advocating all summer. TU/JJ gives the JWM none of the credit for the change (N1,3 [Overview of Activities])

October

JWM members and others help form a Free School for children. (Overview of Activities [N1,3])

October

Men's Consciousness Raising Group formed (Elmer Schroer, Coordinator)

October 17

Options, Inc., a for profit corporation, is formed; Co-Vice-Chairpersons of the Board: Mary Beth Koechlin, Elizabeth Nudo, Ellen Spangler (Schroer). The corporation leases the building at 1825 Hendricks Ave., to be a Women's Center for JWM and a books and crafts store. Options, Inc. sells stock to raise funds (N1,3 [Overview of Activities]) ([N3] Options, Inc. By-Laws)

November, 1972

Formation of The Alliance for Ratification of the Equal Rights Amendment. (N1)

November

Feminists participate in local NAACP membership drive, in order to vote for Eddie Mae Steward for President (Note: She wins by one vote!). (N1,3 [Overview of Activities])

November 15

Representatives of the Jacksonville Alliance for Ratification of the ERA go to the Mayor's Office to request his support (Pictured: Phyllis Higginbotham, Ellen (Spangler) Schroer, Liz Phillips (Bedell), and Peggy Gaillard, TU,11/16 [N3])

November 18

NOW holds "silent auction" of handcrafted items, at Boone Park. (Pictured: Carolyn Fisher, Carolyn Williams, Linda Menke and Debby Algard [TU, 11/15/72] [N3])

November 24

Debate on the ERA, sponsored by The Jacksonville Alliance for Ratification of the Equal Rights Amendment. Attorney, Kathy Powers gives the pros; Attorney, Linda Aycock gives the cons. (*TU*,10/07/71, 11/15/72 [N3])

During 1972, women had come to the JWM in droves. It was not unusual for 30 or 40 women to show up at a CR group meeting. It became critical that we take steps: (1) to support established CR groups in sustaining an atmosphere conducive to growing consciousness and sense of sisterhood. (2) to better retain and integrate "new women" into the JWM. To attain these ends, respectively, we decided: (1) that a CR group could elect to be "closed" after all of its members had attended at least 6 CR sessions (2) to initiate Open CR's for "new women". (The prime facilitator of these groups, for some years, was Joyce (Edwards) DeVaughn. She was the rare seasoned feminist activist whose patience was as enduring as her sense of sisterhood. The question asked at the first CR was, "Why Are You Here?, and, Joyce listened to the women's answers as heartfully for the "Nth time", as she had the first time.) (N1,3 [Overview of Activities]) (Commentary, VLW)

During 1972, NOW/JWM generated and attracted an abundance of PR, at numerous venues: television and newspaper coverage, speakers at various government bodies and facilities, forums and schools. (N1,2,3,5)

By end of 1972, NOW/JWM policies are well established and reinforced in the monthly NOW/JWM newsletter, that: Every JWM member is considered a Board member and is encouraged to attend the monthly Action Planning Meetings (APM's). The APM, and its' attendant responsibilities, is facilitated by a different volunteer each month. It is requested that at least one member of each CR group, Task Force, or Interest Group attend the APM.

1973

January 22

Historic U.S. Supreme Court Abortion Decision, Roe vs Wade (TU, 02/22/73 and 02/23/73, [N3])

January

Jacksonville NOW members distribute numerous copies of a bill for 4 million dollars in back pay, owed to Bell's Women Employees. (N3)

January 26-28

A contingent of NOW/JWM members participate in Florida Radical Feminist Conference, a weekend retreat of great impact (life changing, for many of us) (Commentary, VLW) (N2)

February 10

Newsletter name is changed from NOW "CALL TO ACTION" to "JACKSONVILLE WOMEN'S MOVEMENT" (with "WM" logo), in order not to endanger the tax exempt status of NOW. (N1,3 [Overview of Activities])

March 6

Jacksonville feminists demonstrate in the lobby of the Robert Meyers Hotel, while Senate President Mallory Horne speaks at a Jacksonville Chamber of Commerce event, about the ERA and other legislation expected to "hit the floor" the first week the Legislature meets. Demonstrators Ellen (Spangler) Schroer, Charlotte Larson and Odile Maher carry umbrellas, with the lettering "PASS THE ERA NOW". ([N1], ([N3] JJ,03/07/73)

March 11-16

Several feminists attend a Conference on Power and Conflict, St. Simons. Newsletter comments that, "The results will have a greater effect in this community than many will ever know." (N1,3 [Overview of Activities])

April 6-8

Twenty NOW Jacksonville members attend *FWPC* Convention, intending their votes to help elect a *FWPC* Policy Council that has more geographic, racial, and socioeconomic balance (Most controversial is the inclusion of poor women on the Council.) Mary Beth Koechlin, Coordinator, *JWPC*, is elected Recording Secretary of the Policy Council; Carolyn Zisser, Representative of Third Congressional District; Vicki Wengrow, At-Large member. (N1,3 [Overview of Activities]) ([N3] *JJ*, 04/04&09/73)

Summer, 1973

Over the summer, 2 local feminist women train at California Feminist Women's Health Centers (Joan Edelson and Karla Jackson). They return with Linda Curtis. Together, they begin to organize a Feminist Women's Health Center in Jacksonville. (Later in the year, Joan coordinates a Statewide Self-Help Speaking tour.) (N3 [JJ02/26/73]), (N1,3 [Overview of Activities])

August

Newsletter announces new Lesbian CR Group is forming.

Week-long Women's Equality Celebration, August 20-26:

August 20

GRAND OPENING, Options Women's Center. No ribbon cutting ceremony, but <u>a ribbon tying ceremony</u> to symbolize "women uniting—women together": When the ribbon is tied, it reads 'WOMEN" (N1,3 [Overview of Activities]) (Ellen Spangler, with Connie Knight and others of us, turned a dump into a nice place.) (Commentary, *VLW*)(*TU*, 08/21/73 [N3]), (*Hubbard*, pp. 17,18)

August 21

Jacksonville Commission on the Status of Women adds 8 new members, among them: Catherine Luther (Pres. Duval Teachers Assoc.); Kathy Powers (attorney at-law, member of NOW), Rosanne Hartwell (Pres. YWCA, FCCJ Dir. Of Placement) (N3 [JJ article, 08/23/73])

August 22

Sex Discrimination in Employment Panel: Carolyn Zisser, Legal Aid attorney; Vicki Wengrow, Community Liaison Consultants (CLC); Donna Taylor, State of Florida Employment Service; Eddie Mae Steward, Concentrated Employment Program and President of the Jacksonville NAACP Chapter .(N1,3,5)

August 23

Two week Women's Health Self-Help Clinic course begins at Options, Inc. The course fee is \$2.00, which includes a speculum. ("Two dollars! That REALLY WAS a long time ago!") (Commentary by VLW) ([N1,3] Overview of Activities)

August 24 - Open Consciousness Raising session at Options, Inc.

August 25 - Celebration of NOW, Jacksonville's 3rd Anniversary

August 26 - 53rd Anniversary of Women's Suffrage, declared "NOW ERA DAY" by Nat'l NOW. NOW Jacksonville members and children gather around town and at the Beach, dressed as suffragists. They carry a banner, "WE WON

Early April, 1973

Opening day of State Legislature, 6 members of NOW, dressed in long black robes with black veils, carry a coffin through the Legislature, with a sign that reads "RESSURECT THE ERA". The action, spearheaded by Ellen Spangler (Schroer), provokes some legislators (We weren't "ladylike".) (Commentary, VLW) ([N1,3] Overview of Activities)

May 1

First Women's Health Self-Help Clinics, May 1 & 4, taught by California Feminist Women's Health Center staffers. (Joan Edelson arranged to have them come to teach us in Jacksonville.)

May 4

Spaghetti dinner at Joan Edelson's house to benefit Lula Mae Grier, Springfield Welfare Mothers activist, and, to meet the women from the Los Angeles Feminist Women's Health Center (N1,3)

May 11

First mixed (males & females) Consciousness Raising Group meeting.

June

Consciousness Raising group for women over 35 is offered. (Eleanor will facilitate for 6 weeks.)

June 16 & 17

Women's camp-out: R & R and workshops on our bodies, our feelings, sexuality and the politics of Lesbianism. (held on Violet's acreage) (Source, *VLW*)

June 28

Monthly Subject Open CR, Topic: Children. This CR meeting results in childcare being provided at all NOW/JWM activities. (N1,3 [Overview of Activities])

July 5

First JWM Open CR on the Lesbian Issue.

July 7

JWM members have been training to provide abortion counseling services. (The Women's Center for Reproductive Health would soon be funding counselor positions.) Later, when we offer our expertise to the Center, Marvin Lutz turns us down. (Comment in Overview of Activities: "Once again, women's expert services are ok, so long as they are for free." [N1,3])

December 5, 1973

Vicki Wengrow and Mary Beth Koechlin, partners in Community Liaison Consultants, are elected to the National Association of Feminist Consultants. (N3,5,6,8)

During 1973

JWM recommended Ellen Spangler (Schroer) to the Probationers' Residence Board, to which she was appointed.

Note: There was much spin-off from JWM this year (1973), and, as in the other early years, a lot of letter writing on women's issues (and growing awareness that all issues affecting life on earth are "women's issues"), a lot of support for whatever other women were doing, --always, a lot happening behind the scenes.

1974

January 9

Ellen Spangler (Schroer), Liz Phillips (Bedell), Phyllis Klock, Betty Teague and Paulette Holder initiate a Rape Crisis Task Force to improve treatment of Rape victims by local police, medical professionals, police investigators and prosecutors. (*TU*, 01/09/74 [N3]) (*Hubbard*, pp.19,20)

January 21

In Celebration of the lst anniversary of Roe vs. Wade (01/22/73), NOW and a coalition of Jacksonville Women's Organizations honor Ms. Betty Teague and Ms. Joan Edelson with the CAROL DOWNER award for outstanding contributions in the field of Women's Healthcare in Jacksonville: presented by Vicki Wengrow, representing NOW; by Karla Jackson, representing the JWM; and by Diane Fine, representing the Jacksonville Feminist Women's Health Center. (February,'74, newsletter contains some of their specific comments.) (N1,3 [Overview of Activities]) (TU & JJ, 12/29/74 [N3])

Joan Edelson: Founder, charter Board member and counselor for Clergy Consultation Service. Trained at California Feminist Women's Health Center in women's Self-Help and coordinated NOW/JWM Reproductive Health Task Force and a Statewide Self-Help speaking tour.

Betty Teague: long-time pro-choice activism: including letter writing and petitioning Florida Legislators, and, initiating and coordinating 1972 dramatic pro-choice rally in Hemming Park. She has been counselor and Board member of Clergy Consultation Service, as well as Chair of the Women's Center for Reproductive Health Advisory Committee.

February 2

Duval County MEN FOR THE ERA kick-off meeting, Unitarian Church.

THE VOTE 53 YEARS AGO. WHEN WILL WE GET OUR CITIZENSHIP?" Project co-coordinators, Rachel Golieb and Elizabeth Nudo. (N1), (*TU*, 08/23/73 [N3]).

September, 1973

NOW Jacksonville runs 3 workshops at State NOW meeting (N1,3 [(Overview of Activities])

September

Newsletter CHANGING YOUR NAME section includes both, "Florida Law says Every woman that marries must take the name of her husband," and, "Ellen Schroer wishes to notify everyone that she is now going by the name Ellen Spangler." (!!) (Comment by VLW)

October

Options, Inc. classes begin: Beginning Auto Mechanics (Connie Knight); Origins of Male Supremacist Culture (Merlyn Mowrey); Female Psychology (Nancy Schall); Self-Defense for Women (Sheila Pennie & Ellen Spangler), and Women in Poverty.

Mid October

Liz Phillips (Bedell) (previously recommended by JWM) is appointed to the Jacksonville Community Relations Commission. (*TU*, 10/73 [N3])

October 25

Mayor's *JCSW* sponsors a Hearing on Sex Discrimination, televised by local PBS station; heavy attendance; many women, including many feminists, testify. Ellen Spangler (Schroer) testifies on Rape and Sexual Abuse of Children (when others wouldn't touch it). (Source, Ellen Spangler [Schroer]) (Commentary, *VLW*). Hearing Chairperson, Carolyn Fisher. (N1,3 [Overview of Activities]); (N3 [*JJ*, 10/1/73])

November

Monthly Special Subject CR: for Women Relating Closely to a Man (N1,3 [Overview of Activities])

November 28

Chain of events: Rep. Elaine Gordon sends Mayor Hanz Tanzler a scathing letter (copied to many) about his recent public statement that he is "proud" to call himself a 'chauvinist'". As requested by the Policy Council of the *FWPC*, Vicki Wengrow asks the Women's Commission to send representatives to speak to the Mayor about this, so that she can report the Commission's actions on the matter at the next Policy Council meeting. (N3,5,8 [*TU*,11/29/73]) (See letter copy in November newsletter).

February 4, 1974

Rape Crisis Task Force meeting on the new undertaking: "researching the community and its attitudes and treatment of rape and rape victims."

Febuary 6

ERA COALITION sponsors letter writing campaign at several locations in the city. (N1,3)

During February

Open CR sessions for "new women" are held weekly.

February 6

On APM agenda is the "revised Chapter Structural Plan" formulated by National NOW By-Laws Committee, to which NOW chapters are expected to conform. Their plan involves stricter requirements (e.g., secret balloting, more focus on hierarchy, and such.) As it is, getting our chapter charter, in early 1971, while maintaining our egalitarian ("unorthodox") structure, required some negotiation. Doubtless, our functioning structure would not pass muster under the new Plan. APM consensus is that "we prefer our loose structure", that "restructuring would be a huge waste of time that would be better spent on issues," and, in fact, that we consider the hierarchical model a step back for Feminism. APM asks Vicki Wengrow to write National NOW By-Laws Committee, on behalf of NOW/JWM APM, expressing our views and asking exemption from National NOW new Revised Structural Plan. (Copy of the letter sent is printed in the March, 1974, newsletter) [N1,10]) Note: This issue becomes moot after 10/01/75, the date when the APM decision is made to split NOW and JWM, because of increased number of members wanting us to work on issues only (not consciousness, etc...) in a traditional organization. This contingent applied for and received a new NOW Charter, in compliance with the revised Chapter Structural plan.

February 7

New Women's Health Self-Help class starting (4 sessions).

February 12

Painting and Drawing class starting.

February 13

First Monthly Special Subject CR meeting (open to women who've been to CR at least 6 times). Topic: Lesbian Women/Heterosexual Women, Dialogue.

February

Campaign to "Support Positive Childcare Legislation," initiated by the League of Women Voters. Contact, Mary Lee Carter (N3)

February, 1974

Newsletter, FREE YOUR SISTERS ON SATURDAY NIGHT project proposed; women volunteer to provide childcare for feminist mothers. Facilitator, Paulette Holder

February

Job Discrimination Task Force members, Sheila Penny and Donna Taylor, offer to assist with filing Sex Discrimination charges.

February 16

WRCC holds first counseling/advocacy training workshop (10am-4pm), YWCA. Approx. 30 women participate. Key trainers: Bonnie Jacobs, Suicide Prevention and Crisis Intervention Center; and Dr. Chris Rasche, Criminology Professor at University of North Florida. Future trainings will be held both regularly and by request. (*JJ*, 02/19/74 [N1]), (*Hubbard*, p.104)

March 1

Women's Rape Crisis Center (WRCC) begins operation. Services include <u>24 hour hotline</u>, follow-up support; STOP RAPE research & education project; Volunteer counseling/advocacy training sessions. Co-coordinators, Paulette Holder and Ellen Spangler (N1,3 [Overview of Activities]) (*Hubbard*, pp.19-21)

March

Rachel Aides-Golieb, Coordinator of the Jacksonville Coalition for the Ratification of the ERA, reports 31 member organizations "so far". The organization is revving up letter-writing and lobbying campaigns.

March 9

ERA Luncheon and Seminar, Thunderbird Hotel; speaker, Sen. Mallory Horne.

March 9

Vicki Wengrow invites friends and acquaintances to her Divorce Celebration this evening.

April 2

Attorney, Kathy Powers; Ellen Spangler, and Paulette Holder finalize the Incorporation of Women's Rape Crisis Center (N3)

May

Newsletter announces Women's Studies courses at Fla. Jr. College community schools; "Options for Women": taught by Sheila Pennie and Sara Bowers, "Contemporary Women & Our Role Conflicts", taught by Vicki Wengrow

May, 1974

Mary Beth Koechlin elected President of the Florida Women's Political Caucus. (N3)

May 21

Re-activated NOW LEGISLATIVE TASK FORCE meets to review our new legislative questionnaire and to practice role-playing for upcoming interviews with legislators. (See Copy in N3.) Among task force members are Sharon Laird, Vicki Wengrow and Joyce (Edwards) DeVaughn. (N1,3)

May 24-26

A contingent of NOW Jacksonville members attend the NOW National Conference, in D.C. (one of many events for which Ellen provided her van.) The multi-dimensional experience included crowded sleeping arrangements, all night voting marathons, diverse people and events, workshops of every variety, and inspirational feminist speakers. At the Feminist market, we were greeted by a life size version of the archetypal first "MS." Cover (the woman with many hands: each hand holding an object, symbolizing one of the many roles expected of women). We leave, exhausted, but energized to bring our experience back home. (N2) (Commentary by VLW)

June

Lois Robinson circulates petition to get Self-Defense for girls taught in Duval County Public Schools. (N1,3 [Overview of Activities])

June 1

Art Festival at Options Women's Center

June

The Feminist Women's Health Center moves to Tallahassee. (N1,3 [Overview of Activities])

July/August

Our questionnaire on Women's Issues was sent to 27 local political candidates and the answers printed in our August newsletter. (N3 [See copy of both the Questions and Responses.])

August

Opening of FCCJ Center for the Continuing Education of Women, Director Roseanne Hartwell (TU/JJ, 12/29/74 [N3])

August-November

Newsletter reports weekly open CR group meetings at Options Women's Center.

August 16, 1974 Open House at Options Women's Center

Women's Equality Week August 22-30

August 22 - Open CR at Options

August 26 - OPEN HOUSE at OPTIONS, Film, NOW Herstory

August 27 - Women's Health Self-Help Workshop

August 28 - Women Artists' films (Arian Sanz)

August 29 - Open CR at Options

August 30 - Annual "Feminists and Our Friends" Party

August 26-30

This Women's Equality Week is also declared national "Federally Employed Women's Week." Workshops for women, sponsored by FCCJ Women's Center, take place at various Government facilities. (Sheila Pennie, Vicki Wengrow and Sara Bowers are among the facilitators/presenters.) (N6) (Source, VLW)

September 9

Opening Doors for Women" course begins at several Community Schools. Instructors, Sheila Pennie and Sarah Bowers; and, Vicki Wengrow.

September 21

All-Day Workshop on expiration of Options Women's Center lease.

September

Newsletter announces new Lesbian CR Group forming.

September

Diane O'Donnell facilitates first Feminist Poetry Workshop (N1,3 [(Overview of Activities])

October 1

NOW, Jacksonville, letter to the Editor regarding *TU* Sept.18, publication of name and address of (alleged) police rape victim. ("The style and verbiage of the letter are, unmistakably, those of Rosemary Furman". [Commentary, *VLW*]) The *TU* has refused to publish the letter (See January, '75 newsletter).

October, 1974

Auto Mechanics course beginning at Options Women's Center. (Connie Knight, Instructor)

October 5

The Jacksonville Women's Movement is re-structured: 2 Over-all primary Co-coordinators, 4 secondary Co-coordinators, each pair to serve for 6 months. Carolyn Henry & Vicki Wengrow volunteer to serve as interim Over-all primary Co-Coordinators, and mentor interim secondary Co-coordinators, Arian Sanz and Carol Tillis, until January, '75, when Arian & Carol will begin serving as JWM Over-all primary Co-coordinators. "Vagilante" (aka, Every Woman's Rage [ERA]) Task Force formed; anonymous membership]), (N1 [(Overview of Activities]) (N2 [JWM New Member packet])

November 15

Notice to Shareholders that Options, Inc. will be go inactive as of November 15. (N3)

November 16

Speakers' Bureau training workshop (Trainings held intermittently), facilitated by Martha Strozier.

November 21

Jacksonville Commission on the Status of Women holds a forum on Women's Concerns, at the Courthouse.

December 10

Special Subject Monthly CR at the Center, Topic, "Children"

December 17

The Jacksonville Women's Rape Crisis Center receives a Community Relations Commission Certificate of Appreciation award for 1974. Betty Teague and Ellen Spangler accept the award on behalf of the Women's Rape Crisis Center. (N3), (Hubbard, p.21)

Décember 28

NOW/JWM move out of the building (1825 Hendricks Ave.) that had been Options Women's Center. (N1,3)

1975

January 2

Kick-off meeting for the Coalition for International Women's Year, at downtown YWCA.

January 8, 1975

APM in which Arian Sanz & Carol Tillis become the Primary Over-all Co-coordinators and, in which 1975 <u>secondary</u> co-coordinators are nominated and elected: Carol Whitehead & Phyllis Wood; Connie Knight & Dianne Jones Poage; Laurie Hansley & Dianne Smith; Treasurer, Connie Knight (Carolyn Henry, outgoing Treasurer, served 3 years!) (N1,3 [Overview of Activities]), (N 2 [JWM New Member Packet])

January 8-14

"Opening Doors for Women: Exploring Your Options" course offered at 3 community schools. Instructors: Sheila Pennie and Sarah Bowers; Stephanie Kuhling, and Vicki Wengrow. (*TU*, 01/75 [N5])

January

Newsletter reports JWM temporarily replaces Options Women's Center with an answering service and post office box.

January 13

Special CR at Elizabeth Nudo's on "Alienation in the Women's Movement"

January

Newsletter announces Supreme Court ruling that Little League baseball teams must allow girls to play ball.

January

Newsletter reports New Member Task Force is active and that Elmer Schroer and Mary Beth Koechlin gave a presentation at Unitarian Church.

January 15

Duval County, Sen. Dan Scarbourough, co-sponsor of the ERA in the Florida Senate, speaks to Jacksonville ERA Coalition.

February

Newsletter announces ERA Coalition's new Hot Line.

February

Newsletter reports the Women in Poverty Task Force is working on a "project proposal for a Women's House of Refuge."

February 5

APM—Carole Tillis & Arian Sanz become Primary Over-all Coordinators; Carolyn H. & Vicki W. are Outgoing Over-all Coordinators.

February 12, 1975

Special Subject Monthly CR, "Ways in Which I Depart from the Beliefs of the Women's Movement"

March 5

APM Voted to participate in April 14, ERA Parade in Tallahassee; Carol Whitehead elected State NOW delegate, Glenna Goad, alternate delegate.

March 15

Special Monthly CR meeting, for Women over 35

March 18

JWPC sponsors Educational Symposium on Health and Life Insurance for Women, at First Federal Savings & Loan

March 22

Newsletter reports PARADE RALLY for ERA March on Tallahassee; Edna Saffy, State Parade Co-Coordinator, gives the "dynamite" speech she gave at NOW State Convention. Kelly Black (Carol W.'s daughter) named Honorary Parade Marshall.

April 10

Mental Health Forum, sponsored by the Rape Crisis Center, at Civic Auditorium. Contact, Ellen Spangler.

April 11

First Lunch on Fridays for women in or aspiring to a Management or Professional Position, sponsored by FJC Center for the Continuing Education of Women.

April 13

Three chartered buses leave for the Tallahassee ERA March.

April 14

Tallahassee ERA march begins at Governor's Mansion, ends at the Capitol steps. (Some [including Jacksonville] women wear lavender armbands and march behind a Lesbian banner.) (N1,3 [Overview of Activities]) (TU, 04/15/75 [N3])

April 25

Florida Senate votes (21 to 17) NOT to ratify the Equal Rights Amendment. (N1,3)

April, 1975

Newsletter announces there are no scheduled open CRs this month, due to loss of meeting space.

May 23

Arian Sanz shows her films of the Tallahassee Parade Rally for the ERA.

May 31

Employment Discrimination Task Force sponsors workshop on How to File Discrimination Charges, at Haydon Burns Library. (Sheila Pennie & Donna Taylor)

June

Newsletter announces The Jacksonville Alliance for the Ratification of the ERA has been disbanded and a new group formed: CITIZENS FOR EQUAL RIGHTS ACTION (primary objective, ratification of the ERA; secondary objective, support other legislation for Human Rights) Contact Rachelle Aides-Golieb.

June/July

Newsletters report the Employment Discrimination Task Force has several cases in process; note: excellent *TU* article on complainant at Duval County Jail. (JWM initiated this and Donna Taylor helped file the complaint.)

July

Newsletter announces BUTTER AND BRASS, the first publication of the Jacksonville Women's Poetry Collective.

July 31

Lucky Klassy receives the Equal Employment Opportunity Award for the S.E. Region of the U.S. (by SBA, U.S.A)

August

Newsletter announces the incorporation of The Jacksonville Women's Movement has been completed.

August

Newsletter announces Child-free Saturday for mothers in the JWM. Call Donna Taylor.

August 8

Violet Parker given Special Achievement Award, as founder of F.E.W (Federally Employed Women).

WOMEN'S EQUALITY WEEK, August 25-29, 1975

August 25

Women's Equality Week Kick-off luncheon, Mayport Naval Air Station. JWM gives Ellen Spangler the Susan B. Anthony Award. In presenting the award, Vicki Wengrow points out that Ellen's service and commitment embody Susan B. Anthony's definition of what is required to bring about real change: Those who are "really earnest" must be willing to "be anything or nothing in the world's estimation...in season and out, avow their...sympathies with...beautiful, but...despised ideas and their advocates and bear the consequences. "

Ellen's words of acceptance (from first to last) do justice to Susan B. Anthony's ideals. Ellen stands near the head table, where the Navy Officers are seated. She begins her address to this largely Navy-related audience, by attributing her accomplishments primarily to the fact that, "our Creator made me a woman-and I can't thank her enough for that!"

Ellen goes on to say that the values Feminist "women espouse OUGHT to be the values our society endorses...to live in a world where people are...sensitive both to our own needs and to the other person's needs"—to substitute communal and cooperative problem solving for the patriarchal individual and adversarial model; "NOT solving them by smashing the other person in the face with a fist,....NOT...by...using weapons that kill and maim--...NOT carrying our egos around between our legs...."

(I don't know how we got this gig, but, clearly, this audience was NOT expecting what we gave them. I think it's fair to describe audience reaction to our little ceremony as *stunned silence*.) (Commentary by *VLW*) (September NOW/JWM Newsletter contains complete text of both speeches.)

August 26-29

Workshops scheduled throughout the city this week: "Women in the Law", planned by Kathy Powers, Attorney; "Mental and Physical Fitness of the Working Person"; "Child Care"; "That's Feminism! Awareness Training for Supervisors," by Bette Soldwedel, Prof. Of Education, UNF; "Up The Career Ladder", by Linda Bail, UNF; "Assertive Training Workshop"; "Fair Housing for Women"; "Job Discrimination/Women in Non-traditional Jobs", by Donna Taylor, JWM, Inc.; "Political Awareness", by Rachelle Aides-Golieb & Mary Beth Koechlin.

September

EVE Awards: Volunteer Service candidates include Mary Lee Carter and FloNell Ozell.

September 26 & 27

The Women's Rape Crisis Center holds successful CONFERENCE on SEXUAL ABUSE OF CHILDREN (perhaps, the first such conference in the nation), Ellen Spangler, Co-coordinator of WRCC, is prime facilitator. (See report in December newsletter.) (*TU*, 09/27/75 [N3])

October, 1975

Congratulations: to Sybil Eppler, who has been designated a Fellow of the Life Management Institute by the Life Office Management Assoc., and to Rene King, the first black woman to successfully complete the entrance requirements to the Police Academy.

October 1

APM Meeting at which the decision is made to separate NOW and JWM. (Discussion and decision were preceded by a chronological overview of NOW/JWM activities and triumphs to date, by V. Wengrow.) (N1,3)

October 29

"ALICE DOESN'T", National Women's Strike Day, called by National NOW and endorsed by NOW, Jacksonville, and Jacksonville Women's Movement, Inc. "Don't work, volunteer, spend money, etc."

November

Newsletter reports ALICE DOESN'T DAY a great success; newspaper, radio and tv coverage. We receive over 50 calls requesting armbands and strike information.

November 12

International Women's Year Celebration, Civic Auditorium, honoring Florynce Kennedy, Antonia Brico, and, Lois Graessle. (See article in December newsletter, by Anne White.)

December 15

Self-Filed Divorce Workshop at Regency Library: seven member panel and tv coverage, organized by Rosemary Furman and Divorce TF. (For some time now, Rosemary Furman has provided self-filed divorce services for women in Duval and neighboring counties.), (N1,3 [Overview of Activities]) (See January, '76 newsletter report) (For further information, contact Jane Akre [Producer Director, *And Justice for All*, Rosemary Furman Documentary] www.lnjuryBoard.com)

1976

January 1

JWM holds Jacksonville's first Bicentennial event, 'Celebration of Womankind", in the Independent Life Bldg, lobby, 1:00pm. Songs and Readings, honoring pioneer Feminist/Civil Rights women activists. Participants wear period costumes). [N1,3)

January

Newsletter announces our first series of JWM New Member orientation meetings. Call Laurie.

January, 1976

Carolyn Amarosa (Fisher) opens her own shop, Fabrigraphics.

January 19

Monthly Program Meeting, "WOMEN'S HEALTH" presented by the women of Tallahassee Feminist Women's Health Center.

February

WRCC and the JWM Task Force on Battered Women have joined forces to work toward a house of refuge for victims of sexual assault and for battered wives and their children. WRCC has put down a binder on a house at 1231 Hubbard Street (between lst and 2^{nd).} A \$9,500. HUD Neighborhood Improvement grant has been applied for. (N1,3 [(Overview of Activities]), (JJ, 02/12/76 [N3]) (Hubbard, pp.12, 21-23, 81)

February 13-15

Power Marathon Weekend, at our new house in Springfield. (Shirley Webb offers her home as back-up, in case final closing on the new house is held up.)

February 18

Monthly Program Meeting, Child Support Enforcement and Absent Parent Locating, Murray Hill Library; facilitated by Joyce (Edwards) DeVaughn and Mary Beth Koechlin.

March 2

HUD approves a \$7,800. grant for our house of refuge project (Hubbard pp. 81,82)

March 6

Battered Women Hotline training

March 12

Lesbian Task Force meets at HH.

March 13

Members from both WRCC and the Battered Women Task Force meet at Hubbard Street house and form the Hubbard House Project Board. They decide to call the House of Refuge, "HUBBARD HOUSE". (Hubbard, p. 82)

March 15

Monthly Program meeting, Topic: Women and The World of Work, presented by Donna Taylor.

March 29, 1976

JWRCC & JWM Battered Women Task Force hold the first Monthly luncheon at HH, for Community Service groups interested in the HH project.

April

First issue of JWM newsletter, re-named THE MONTHLY PAUSE (Artwork & concept by Carolyn Henry, MEDIA TF Chair.) Newsletter acknowledges Laurie Hansley, who put out the newsletter, single handedly, for the entire preceding year. (N1,2,3).

April

Newsletter reports that 2 of our sisters, Karla Jackson and Charlotte Fries (Larson), will soon be leaving Jacksonville.

April 6

HUD Awards Committee rescinds our grant award, giving no explanation. Many in the women's community believe that HUD's decision to rescind the grant was precipitated by their becoming aware of the Lesbian presence in HH (through The Monthly Pause newsletter). After this, there is a great deal of pressure to low-key Lesbian participation in HH, in order to get better public acceptance. (*Hubbard* pp.22,23,82)

April 7

APM meeting: Connie Knight and Diane Jones resign as coordinators. Janis (Compton) Carr volunteers for 2 months.

April 8

Meeting with our "legal advisor", Legal Aid attorney, Sue Jamison, to discuss options (re: the rescinded HUD grant).

April 12

First Meeting of the Lesbian Task Force of JWM, at HH. Decision made to postpone the "Politics of Lesbianism" program that was scheduled for this month, until we have first had a workshop on the subject, within the HH Project and JWM.

April 13

Phyllis Klock & Ellen Spangler ask the JCSW to actively support the effort to get a Zoning Board Exception for HH.

April 14

Zoning Board unanimously grants HH the zoning exception. Much thanks to advocates, among them: Phyllis Klock, Ellen Spangler, Shirley Webb; attorneys Sue Jamison and Carolyn Zisser; UNF Criminology Professor, Dr. Chris Rasche.

April 22, 1976

Jacksonville Commission on the Status of Women mediates with Director of HUD.

April 26

HH submits supplemental application to HUD.

April

Under "WE NEED", in this month's newsletter, "People to woman the Hotline"; "Vicki Wengrow needs 2 feminist roommates"; "Joyce needs a housewife."

April 29

HH opens, with limited hours. (Hubbard, p.89)

May

JWM Newsletter reports on our efforts to get the HUD NIM grant re-instated; including a Chronology of actions, efforts and events concerning the HH project (April 6-May 4).

May

Newsletter expresses "Congratulations" to Edna Saffy (Johnson) for earning/receiving her designation "Dr. Edna Saffy."

May 3

Training for Battered Women Advocates Hotline

May 4

HH grant re-application is on today's HUD Board Meeting agenda. Having learned that the application "was not recommended for passage," no HH Project members attended the meeting.

May 5

At APM, Janice (Compton) Carr agrees to remain as Coordinator for 2 additional months.

May 7

News conference, held by HH Project Director Ellen Spangler and Board members Phyllis Klock and Janis (Compton) Carr, announcing that the HH Project will still go forward; they will look for funding from the community at large (*TU*, 05/10/76 [N3]).

May 10, 1976

Lesbian Task Force meets at Regency Library.

May 17

Program, "The-Not-So-Fine-Art of Self-Defense," by Virginia Graham

May 19

First re-instituted Monthly Special Subject CR: Topic, "Trashing"

May 23

HH "shower"

May 25

Five new HH Coordinators elected: Shirley Webb, Laurie Hansley, Janis (Compton) Carr, Ellen Spangler, and Vicki Wengrow.

June

A number of HH Project meetings this month: Fundraising, Volunteer Trainings, HH Project Coordinators' meeting.

June

Newsletter acknowledges "unsung heroines", among them:

Diane Jones (Poague) served as JWM Coordinator in the 6 months (10/75—03/76) after NOW and JWM split and during which our Women's Movement was in turmoil. It is noted that "She caught the flak and received little support." Diane had, also, for several years, chaired the Divorce Task Force, with a heart and hands-on approach: she had spent hours on end, talking with women and offering information and support.

Connie Knight and Cathy Drompp sustained a base for JWM almost singlehandedly, from the closing of Options Women's Center, end of 1974, through early 1976. They collected and distributed JWM answering service messages, facilitated any number of fundraising drives and events to ensure the continuation of the answering service and, to meet other expenses. Within this time, they each served in many other capacities. For example, Connie served as JWM co-coordinator, APM facilitator, JWM treasurer. Cathy Drompp served as JWM Secretary and Monthly Program Facilitator for several years.

June 14

HH Staff Training and JWM Workshop by Lesbian/Civil Rights Task Force, on "Myths and Realities of Lesbianism", held at Shirley Webb's house.

June 21, 1976

JWM Monthly Program, "Introduction to Auto Mechanics", instructor Connie Knight

June 25-27

MARATHON LAB on "Uses and Understanding of Power and Powerlessness"

July

A number of HH Project meetings this month: Fundraising, Volunteer Trainings

July 2-4

Womancraft workshop, by Adrian Ruth

July 5

Program: "Monday Morning Pronouns," film showing (Sponsored by the Lesbian/Civil Rights TF)

September 11

Going-away party for Emily Davis and Vicki Wengrow

November 1

HH opens full-time. It is the first Battered Women's Shelter in the Southeast and the Thirteenth in the Nation. ([N2], 20th Year Celebration, Presentations booklet), (N3), (*Hubbard*, pp. 12, 89)

1977

January 15

Self-Filed Divorce Workshop at Haydon Burns Library; second such workshop organized by Rosemary Furman & Divorce TF. Rosemary had opened Northside Secretarial Services after more than 20 years as a paralegal and court reporter. Her commitment to women and the poor was fueled by her experiences in the Feminist Movement, particularly by her association with Ellen Spangler and Hubbard House Battered Women's Shelter. She saw a serious gap in the justice system, which substantially denied legal services to both middle income and poor persons.

In 1977, the Florida Bar Association sued her for practicing law without a license. She put forth a number of appeals. Her legal representation included Alan Morrison of Public Citizen Litigation Group. She was sentenced to jail time. On Nov. 27, '84, the Governor commuted her sentence with the provision she close her office. She, forthwith, closed her office and moved out of Florida. (N1) (For further information, contact Jane Akre [Producer Director, *And Justice for All,* Rosemary Furman Documentary WWW.InjuryBoard.com])

Anniversaries/Reunions:

August 12, 1986

The Founding Mothers, Reunion, 15 Years After (organized by Joyce Edwards (DeVaughn), [N2])

August 26, 1990

NOW Mary Nolan Event, on the 20th Year Anniversary of Jacksonville NOW/JWM (N2,7)

March 9, 1991

20th Year Celebration of Jacksonville NOW/JWM, Program Presentations:

Vicki Wengrow--THE BEGINNING YEARS; Edna Saffy (Johnson)--THE WAY IT WAS, The ERA;

Betty Teague—DIVORCE; Rita DeYoung—RAPE & BATTERED WOMEN;

Ellen Spangler—SPIRITUALITY; Joyce Edwards (DeVaughn)—CONSCIOUSNESS RAISING;

Sharon Laird—POLITICS;

Janis Compton (Carr)—RIGHT TO BIRTH CONTROL & ABORTION;

Chris Rasche—EDUCATION; Rebecca Berg—SEXIST LANGUAGE:

Eddie Mae Steward—POVERTY: Kim Selmore—EMPLOYMENT:

Kathy Linblad—LESBIANISM;

(Event overview, presentations booklet, archive distribution, and herstorical scrapbooks by VLW (N2,3,5,7)

Various Lists of Task Forces & Coordinators, and Organization Liaisons in NOW/JWM Newsletters (Oct.,1970-Sept., 1976):

Listed after Sept, '73, in newsletter info. : ERA TASK FORCE

JOB DISCRIMINATION TASK FORCE

NAME CHANGE TASK FORCE

RAPE TASK FORCE

SPEAKERS' BUREAU TASK FORCE

ABORTION TASK FORCE

Staffing the Women's Center Task Force

WOMEN IN POVERTY

Listed after Sept.,'74: Recent & Current (consecutive) Task Force Coordinators:

SPEAKER'S BUREAU (PR), Martha Strozier, Diane Smith

FUNDRAISING Cathy Drompp, Phyllis Wood, Connie Knight

NEW MEMBERS Joyce DeVaughn, Nancy Schall, Shirley Web

CLASSES Ann Hunter

TREASURER Carolyn Henry, Rosemary Furman

CHILD CARE (for our own needs) Carol Tillis

NEWSLETTER Arian Sanz, Laurie Hansley

SEXISM IN SCHOOLS—Mary McClurkin

"VAGILANTE" ACTION GROUP (aka ERA [Every Woman's Rage]) formed-- Contact the Over-All Coordinators

JOB DESCRIMINATION: Sheila Pennie, Donna Taylor

DIVORCE: Dianne Jones-Poage

LEGISLATIVE: Sharon Laird, Vicki Wengrow

CREDIT: Diane Smith

WOMEN IN POVERTY: Ida Cobb, Joan Edelson WOMEN & HEALTH: Joan Edelson, Debra Clayton

RELIGION: Sandy Mitchell

Areas organized and represented:

POLITICS: (Duval County Women's Political Caucus) Rachelle Aides Golieb RAPE AND SELF-DEFENSE (Women's Rape Crisis Center) Ellen Spangler

ERA Coalition, Laurie Hansley

SEXISM IN SCHOOLS: (self-defense classes for girls): Phyllis Wood, Mary McClurkin

JWM Representatives to community organizations:

Zero Population Growth-Marilyn Harrison

League of Women Voters-Elizabeth Nudo or Marilyn Harrison

Planned Parenthood—Betty Demling

Common Cause—Rosemary Furman

Florida Nurses' Association-Diane Smith

Women's Personnel Assoc. of Jacksonville-Carol Whitehead

Listed after Sept., '75, Partial List of Active Task Forces:

BATTERED WIVES TASK FORCE—Laurie Hansley

RAPE CRISIS—Kathy Russell.

SPEAKERS' BUREAU—Martha Strozier

MEDIA TF-Carolyn Henry

FUNDRAISING TF-Connie Knight

JOB DISCRIMINATION TF-Donna Taylor

CONSCIOUSNESS RAISING TF—Joyce (Edwards) DeVaughn

NEW MEMBERS TF—Shirley Webb

PROGRAM TF—Cathy Drompp

LESBIAN TF—(to be announced)